



FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS

Terms of Reference for Consultant ☐/PSA ☐

Minimum number of years of relevant experience required: **1yr X** 5yrs ☐ 12+yrs ☐

Name:	
Job Title: Consultant / Gender and development in food security and nutrition	
Division/Department: ESP	
Programme/Project Number:	
Location: Rome, Italy	
Expected Start Date of Assignment: As soon as possible	Duration: Until end of 2015 (with possibility of extension)
Reports to: Name: Hajnalka Petrics	Title: Gender and Development Officer

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

Under the overall supervision of the Director of the Social Protection Division (ESP), the technical supervision of the team leader of the Cross Cutting Theme on Gender and the direct supervision of the Gender and Development Officer, the Consultant is expected to perform the following tasks:

1. Provide technical support to mainstreaming gender into food security and nutrition policies and capacity development activities
2. Assist with gender analysis of agricultural sectoral *policies* and preparation of policy briefs
3. Assist with the implementation of the work programme *Facilitating the full implementation of Article 14 of CEDAW for rural women's empowerment and improved food security*
 - a. assist with the formulation of concept notes for the country level implementation of the work programme;
 - b. support the preparation of the country level implementation of the work programme: prepare background materials for field mission, collect country information, support the adaptation of the methodology, assist with translation of support materials,
 - c. provide technical support to the country level implementation of the work programme: provide technical contribution to institutional gender mainstreaming and mainstreaming gender into policies, implementation plans, monitoring and evaluation frameworks and capacity development activities on gender analysis and gender-sensitive programme formulation, etc.
2. Assist with the technical revision of Country Gender Assessments commissioned by FAO in the Region of Europe and Central Asia and in other regions, as needed.
3. Support the Gender Team's contribution to the undg Task Team on Gender Equality (i.e. remotely attend Team meetings; provide contribution to undg documents, etc.)
4. Assist with the preparation of articles, briefs and other information and advocacy materials.
5. Perform any other related tasks as may be required

KEY PERFORMANCE INDICATORS

<p>Expected Outputs:</p> <p><u>Supported</u> efficiently and in a timely manner the</p> <ol style="list-style-type: none"> 1. mainstreaming gender into food security and nutrition policies and capacity development activities; 2. gender analysis of agricultural sectoral policies and the preparation of policy briefs; 3. implementation of the work programme <i>Facilitating the full implementation of Article 14 of CEDAW for rural women's empowerment and improved food security</i> under FAO's Strategic Objective 1; 4. the technical revision of Country Gender Assessments commissioned by FAO in the Region of Europe and Central Asia and in other regions, as needed; 5. the Gender Team's contribution to the UNDG Task Team on Gender Equality; 6. preparation of articles, briefs and other information and advocacy materials and 7. any other related tasks as may be required. 	<p>Required completion date (subject to change):</p> <p>To be agreed with the supervisor at the beginning of the assignment.</p>
<p>Minimum requirements:</p> <p>Education: Post-graduate degree, at least a Master's degree, in gender studies, with focus on gender and development, gender and food security and nutrition, gender and rural development or gender and agriculture development.</p> <p>Qualifications and skills</p> <ul style="list-style-type: none"> - Excellent knowledge of issues relating to gender equality, women's empowerment and development, in particular food and nutrition security, agriculture and rural development in developing countries - Knowledge of gender and human rights issues - Knowledge of gender in political economy analysis - Knowledge of the CEDAW and how it works - Strong skills in socio-economic analysis with gender perspective in particular in agriculture and rural development and food security and nutrition - Knowledge of gender mainstreaming in policies and <i>organizations</i> especially in fields of agriculture and rural development and food security and nutrition - Knowledge of gender-sensitive monitoring and evaluation, in particular in the context of agriculture, rural development and food security and nutrition - Some knowledge of gender-budgeting is an advantage - Excellent proven analytical and writing skills - Excellent drafting skills with the ability to edit and clear reports - Excellent command of written and spoken English and Spanish or Russian (sample of publications to be submitted) - Excellent computer literacy <p>Experience</p> <ul style="list-style-type: none"> - Demonstrated experience in conducting gender analysis - Experience in gender-sensitive monitoring and evaluation and programme 	

<p>formulation</p> <ul style="list-style-type: none"> - Relevant work experience in developing country is an asset - At least one year of relevant professional experience is an asset <p>Competencies</p> <ul style="list-style-type: none"> - Ability to work independently and as part of a small team, manage competing priorities and perform well under pressure - Conscientious and efficient in meeting commitments, observing deadlines and achieving results. - Demonstrate an appreciation of the multicultural nature of the organization and the diversity of its staff; - Ability to work in a multicultural, multi ethnic environment and to maintain effective working relations with people of different national and cultural backgrounds. 	
<p>Remuneration:</p> <p>The remuneration will be established on the basis of the FAO's Guidelines on The Employment of International Consultants under Ms 317 and Subscribers to Personal Services Agreements under 319 (November 2013).</p>	

HOW TO APPLY

Interested applicants are required to create an **online Personal Profile Form (PPF)** in iRecruitment. To create the PPF, please follow the instructions available at: <http://www.fao.org/employment/irecruitment-access/en/>

Please send PPF in English and a sample publication via e-mail to:
Hajnalka Petrics, Gender and Development Officer
Hajnalka.Petric@fao.org

Please write as subject: Junior Consultancy - Gender and Food Security Policies

Application deadline: 25th August 2015

Only short listed candidates will be contacted